

# H/B January 2023 Meeting Minutes

**DATE/TIME:** Tuesday, January 10 - meeting at 7:00pm

**LOCATION:** Zoom Meeting (online)

1. **Introductions and Welcome.** In attendance: Keith Watling, Tom Kenyon, Katie Bartel, Jess Halvorsen, Eric Robbie, Elizabeth Ryan, Chao Xie, Sarah Frisken, Deb Conrady, Ed Batutis, Rob Zoletti, Jesse Waites, Bob Vogel. Late: Morgane Treanton, Pam Wilmot, Stephen Conlin, Mark Warren. Absent: Alex Nedzel, Majid Ali, Alex Bernson.
2. **Approve Minutes (December): approved with no edits.**
  - a. Review Action Items
3. **Operational Updates**

## Functions

- a. Confirmation of 2023 Officers (KW)
  - b. Executive Committee (KW)
- January 2. Discussion of important dates in 2023: Boston Chapter Annual Meeting (11/19/23) via Zoom; Exec Committee Annual Retreat in late spring; possible AMC summer social
  - Demo of new Outdoor Connection on 1/18
    - c. Treasurer (TK/RZ)
  - Solid cash balance. 6 programs active.
  - Financial worksheet has been updated on the website.
    - d. Trip Approver (MT/KB)
  - Still lots of trips, incl WHP
  - With Chao's help, we've implemented some new developments to automate some of the Common Mistakes document. The end goal is for an automated email to go to leaders before trip approvers even edit the trip.
    - e. Trip Reporter (EB)
  - Strong Nov & Dec.
  - 2019 to 2022 comparison: pretty equal, slightly down.
  - "Crowd pleaser" trips: many are program trips, others include Cabot, Welch/Dickey, Presidential Range, Blue Hills.
  - Not a lot of WFA training reimbursement requests – potential concern that we could lose leaders due to expiration of WFA. \$80 for volunteers. **Action items: (1) email to go out to volunteers to clarify WFA reimbursement policies and options and (2) update the reimbursement document on the website / Leaders' Corner.**
  - Carpooling: numbers are starting to come in. Leaders are making a conscious effort to count cars at the trailhead.
    - f. Leadership (AN/SC): N/A
  - PW: recent winter leader development model (ER/KW model) that could be incorporated into our training model in general. It was easier to coach the coleaders on soft and hard skills without distraction of participants. Five hikes with positive feedback from both leaders and coleaders.

## Programs

- a. WHP (ER)
  - Off and running and going well! Trips filling quickly. A few complaints re: process of opening trips, always a tough process.
- b. Winter Leader Development (ER)
  - Social event at Mighty Squirrel on 2/8/23
  - Excess funds to spend from WHP
- c. SHP (SF)

- Dates are set. New venue: CRLS auditorium with A/V tech, parking, and public transit! Capacity is 100-150 (TBD), with a possible livestream option.
- d. SLP (SC)
  - Dates are set 3/30 & 4/6, 4/14-16 @ Boy Scout Camp. Next steps: line up facilitators. Goal 30-35 people.
  - Coordinating the one-day program as well.
- e. HB Announce (MA): N/A
- f. Social Media/Website (AB): N/A

#### 4. Discussion Items

- a. Committee composition and OneNote updates (KW): errors in documents, updates needed. Updates: Paul Terenzi no longer part of committee. Pam Wilmot is Member at Large. Off Committee roles: John Lisker, Mark Warren, Majid Ali. **ACTION ITEMS: KW to edit these list in OneNote and AB on website, ER/CX to update the Google distribution lists.**
  - 1. Bring back slideshows? Popular. **Action item: KW to explore that option with CX.**
- b. 2023 Goals (KW): No updates from last meeting.
- c. Carpooling email (KW): In progress and sent to leader list. **Action item: AB to update Leaders Corner with this information.**
- d. Loaner Microspikes logistics (CX): Add some transparency to location of microspikes. Create a shareable spreadsheet to reduce burden on leaders. Leaders can share a template message on hikes that require microspikes. **Action item: AB to post shareable spreadsheet on Leaders' Corner.**
  - 1. Utilization isn't as good as last year, but that is because Chao was leading a lot of Blue Hills hikes last year. Now they are shared among more leaders.
- e. Boots on Trail (BOT) update (PW): N/A
- f. WHP Social (ER): See above
- g. Leader Appreciation Event (KW): Last event was in 2019. Last Golden Boot holder is Chris Malinowski, Golden Crampon is Joe Danaher. Mark Warren to organize 2023 event with assistance from KW, SC, JW, and anyone else interested in helping. Goal to hold in mid-March; votes from hikes from 2020-2022; Burren is an option. Suggestion: email the leader list to help out.
  - 1. How to highlight all leaders in addition to the winners? Can't do gift cards anymore.

#### 5. Executive session

- a. 3-Season Leadership Applications
  - i. Kanishk Tripathi was approved as a 3-season leader.
- b. 4-Season Leadership Applications
  - i. Fatemeh Haghighatjoo was approved as a 4-season leader.

#### Future Meetings

- a. Tuesday, February 14
- b. Tuesday, March 14
- c. Tuesday, April 11
- d. Tuesday, May 9
- e. Tuesday, June 13