

H/B Monthly Meeting Minutes

DATE/TIME: Tuesday, Apr 11 - meeting at 7:00pm

LOCATION: Webex Meeting (online)

1. **Introductions and Welcome. Attendance:** Jess Halvorsen, Ed Batutis, Tom Kenyon, Morgane Treanton, Deb Conrady, Katie Bartel, Chao Xie, Sarah Frisken, Majid Ali, Elizabeth Ryan, Rob Zoletti, Pam Wilmot, Alex Nedzel (late), Stephen Conlin (late) / **Guest:** Jesse Waites / **Absent:** Eric Robbie, Keith Watling
2. **Approve Minutes (March):** Approved
 - a. Review Action Items
3. **Operational Updates**
 - Functions**
 - a. Executive Committee (ER)
 - Scholarship award winners and invested reserves: \$56,000 in IR funds. \$10,000 went to SAR in NH; \$6,600 went to BCMC and Ski Committee for avalanche training; funds granted toward interchapter 20s/30s trail work in Maine; \$5,000 to interchapter paddling; Local Walks and Hikes for Waypoint Adventures; \$25,000 toward AMC Learning Ecosystem.
 - \$3500 available for funding in the fall.
 - b. Treasurer (TK/RZ)
 - Cash on hand: \$26,546.59. About \$16,000 upcoming expenses. Still have \$8-10,000 cash reserve.
 - WHP ended with an excess of \$828, driven by non-AMC participants. Eric proposes to offer a prize reward for completing the WHP survey. Suggestions: one-night stay at a hut, gift cards. Committee is in agreement to move forward. **Action item: ER to implement WHP prize.**
 - c. Trip Approver (MT/KB)
 - SHP trips are starting to be posted. Automation of status mismatch between ActDB and REGI has been implemented. **Action item: MT will inform HB leaders after the spring leadership training concludes and new LITs are included.**
 - **Action item: MT will work with CX to fix the Common Mistakes URL so that it remains the same; any updates will be made to the content itself.**
 - d. Trip Reporter (EB)
 - Number of trips and participants in 2023 still above prior years. Goal has been met (10% increase). This includes both WHP and regular trips.
 - Question: at one point we were low on both metrics. Now we've turned things around and are ahead of the goal. Why? WHP ran more trips, had fewer cancelations, COVID continues to be less of a concern and people are comfortable hiking in groups again.
 - e. Leadership (AN/SC): Training is ongoing.
 - Programs**
 - a. SHP (SF): SHP is halfway over and going well. 130 participants.
 - b. SLP (SC): N/A
 - c. WHP (ER)
 - WHP is over: 41 of 44 trips took place (very few cancellations); successful social with 60 participants; 478 participants on trail; the average participant was able to go on 4 trips; surplus of \$800; WHP debrief will take place in late April/early May. **Action item: ER will send out the WHP survey with a prize incentive.**
 - d. HB Announce (MA): N/A
 - e. Invested Reserves Proposal Update (ER): knowing that there is a second round of funding in the fall, Committee should consider additional proposals.
4. **Discussion Items**

- a. Map and Compass Training Requirement for bushwhacks (ER): should HB require map & compass training for Leaders who run bushwhacks?
 - Leaders only; not LITs
 - Moot point in September when Club transitions leader levels from chapter-based system to club-based system; codifying it is an exercise in futility. Subquestion: how do training requirements fit into leader levels?
 - Alternative idea: leaders can apply for a map & compass scholarship; there's a budget for it.
 - Can set expectation, not a requirement, that leaders should only lead trips for which they have skills and experience
 - Decision: wait until the fall to discuss further
 - b. Potluck Leader Socials (DC): there is less L/LIT socialization than there used to be. DC to spearhead facilitating this informally.
 - c. Advanced Training Scholarship Program Awards (ER): suggestions?
 - Alert the HB Leader list
 - Provide more advance notice and more information on the program (specifics and definition)
 - Include more local awards for reimbursement for courses such as map & compass
 - d. Boots on Trail (BOT) update (PW)
 - EB crunched lots of data on active participants, active leaders; CX looked at cancellations.
 - Sent out a request for a social media volunteer team of 5 or 6 people to expand audience and reach.
 - **Action item: PW to finalize with KW.**
 - What are barriers to leaders? What can be streamlined? Why do people leave, and how to entice them to return? Survey will be sent out with personal follow-up and individual conversation.
 - KW has completed some direct intervention to certain leaders, asking them to lead a few more.
5. **Executive session**
- a. Front Country Leadership Applications
 - i. Celeste Venolia was approved as a front-country leader
 - ii. Denise Lamb was approved as a front-country leader
 - b. 4-Season Leadership Applications
 - i. Amy Kelliher was approved as a 4-season leader
 - ii. Majid Ali was approved as a 4-season leader
 - iii. Marcelo Knapik was approved as a 4-season leader
 - iv. Judith Watson was approved as a 4-season leader
 - c. 3-Season Leadership Application
 - i. Chao Xie was approved as a 3-season leader

Future Meetings

- a. Tuesday, May 9
- b. Tuesday, June 13 (in person?)