

## H/B Monthly Meeting Minutes

**DATE/TIME:** Tuesday, May 10, meeting at 7:00pm

**LOCATION:** Zoom Meeting (online)

**1. Introductions and Welcome. Attendees: Jess Halvorsen, Katie Bartel, Deb Conrady, Rob Zoletti, Ed Batutis, Tom Kenyon, Eric Robbie, Alex Bernson, Chao Xie, Mark Warren, Bob Vogel (guest), Alex Nedzel, Sarah Frisken, Morgane Treanton, Stephen Conlin.**

**2. Minutes (April) approved without further edits.**

### **3. Operational Updates**

#### Functions

- a. Executive Committee (JH for KW)
  - Contract signed for a new Outdoors Connector website to replace outdoors.org. Estimated launch Q2 2023.
  - AMC Mountain Leadership School canceled for 2022.
  - AMC will dedicate a new 3-sided shelter at Horseshoe Pond in 100 Mile Wilderness. Opening June 11 2022. Need 1 or more representatives to attend.
  - Chapter retreat in New Jersey – COVID policies; online website for AMC gear/swag purchases; reengagement with volunteers will require more in-person events
  - Fall Fest: Sept 17-25 @ Mohican, Nobleview, and Highland Ctr. Post any trips by 7/31/22 with a reference to fall fest, which will qualify leaders for swag.
  - Steve Baker (Ski Committee) and Jen Parkos (Conservation Committee) have joined Exec Committee.
  - Cindy Crosby presented new volunteer recognition award.
- b. Treasurer (TK/RZ)
  - \$14k will decrease with upcoming events but balance will remain between \$7-9k. PP is just over \$2k. Presi Range Hike in progress. \$800 for Above Treeline Workshop.
  - Analysis of PayPal fees to present at next month's HB meeting. Likely \$100 throughout the year.
- c. Trip Approver (MT/KB): No updates
- d. Trip Reporter (EB): See detailed analysis in OneNote; 2019 is the baseline year for comparison
- e. Harvard Cabin (MW): A couple cabin trips are planned (leadership; map & compass)
- f. Leadership (AN/SC):
  - the one-day program is open to anyone but is geared toward front-country leader level, not backcountry trips. Should be clarified to all leaders and upcoming graduates on 24<sup>th</sup>.
  - Around 15 people select HB as their interested committee

#### Programs

- a. WHP (JH): survey has been disseminated and received. 2022/23 location backup will be the Medford church.
- b. SHP (SF): all program events completed; 11 hikes completed; Cardigan upcoming. 117 participants brought in \$2000. Will submit \$2k receipts with a slight surplus of \$200. Trips are well underway.
- c. SLP (JN): N/A
- d. HB Announce (JR): N/A

- e. Lecture Series: N/A
- f. #BeOnline: N/A
- g. Social Media/Website (AB): N/A

#### 4. Discussion Items

- a. 4-Season (4S) Leadership requirements (ER)
  - Background: applicant should have 3-season leadership experience before applying for 4-season leadership.
  - Language change was made to demonstrate experience and competence as a 3-season (3S) leader before applying for 4S leadership. Several avenues: lead two 3S trips first, or one trip in company of seasoned 4-S leader, or demonstrate equivalent and significant experience outside of 3S leads.
  - Suggestion (SC): establish a list of HB mentors who can serve in this role and provide feedback and guidance to the applicant and the committee. Other chapters already practice mentorship.
  - Decision: the Committee voted (with 2 abstentions) to modify the language as follows (changes in bold):
    - 3.4.3.1 The applicant must be a fully active H/B 3-season leader **and have demonstrated experience showing their capability and competence as a 3-season leader:**
    - **3.4.3.1.1 The applicant may satisfy the above by having i) led at least 2 trips as a 3-season leader or ii) be able to demonstrate experience which the Committee deems to be equivalent of leading trips with the capability and competence required of a 3-season leader.**
- b. Alternative venue for in-person programs (ER): looking for a venue with a hybrid-style program (technology, accessibility). Put together an ad hoc committee to identify several locations. Decision: ER to identify key criteria in deciding upon a new location prior to next meeting.
- c. Leader's Social (JH): goal is to reengage leaders; JH to survey dates.
- d. In person June HB Meeting (JH): Committee will host an in-person meeting with option to Zoom on 6/14.

#### 5. Executive session

- a. Leader applications
  - i. Jim Hutchinson was approved as a 4S leader.

#### 6. Next Meeting

Tuesday, June 14th – hybrid option