

H/B Monthly Meeting Minutes

DATE/TIME: Tuesday, March 8, meeting at 7:00pm

LOCATION: Zoom Meeting (online)

1. Introductions and Welcome. In attendance: Keith Watling, Jesse Waites (guest) , Deb Conrady, John Sullivan (guest), Bob Vogel (guest), Alex Nedzel, Jess Halvorsen, Sarah Frisken, Tom Kenyon, Alexandra Bernson, Elizabeth Ryan, Chao Xie, Morgane Treanton, Jonathan Niehof, Eric Robbie, Jim Robinson, Pam Wilmot, Ed Batutis, Stephen Conlin, Rob Zoletti

2. Approve Minutes (February) – approved with no edits

3. Operational Updates

Functions

- a. Executive Committee (KW)
 - Chapter reviewed leadership guidelines requirement document.
 - CEO search has been initiated. Recruit from all chapters with DEI focus
 - Keynote speaker needed – possibly Ty Gagne
 - Leader recognition/appreciation initiatives are underway
 - DEI article conversation

- b. Treasurer (TK/RZ)
 - Cash balance: SHP activity with 109 ppl (\$1700 income)
 - Tom is officially on BOA account

- c. Trip Approver (MT/KB)
 - MT worked with treasurers to streamline financial worksheet process

- d. Trip Reporter (EB)
 - Lots of new data thanks to Ed! This will enable us to review how we are handling our L/CL to try and improve the number of trips we are running. Our ultimate metric is number of boots on the trail while avoiding leader/CL burnout.
 - 2022: 30 trips, 29 reports.
 - Comments: how does current standing compare to 2019 (pre-COVID)?
 - 4 trips in Feb seems low considering WHP.
 - Be more proactive in reaching out to recent grads?

- e. Harvard Cabin (MW) - postponed
- f. Leadership (AN/SC)

Programs

- a. WHP (JH)
 - Trip mode! When calendar winter ends, WHP survey will go out.
 - How many got canceled?
- b. SHP (SF)
 - All going well. Zoom and in-person events are ready to go. Trip registration will open when SHP begins.
 - SHP filled in 4 hours. 100 participants accepted; added 15 more. Expand program in the future?
 - All hikes are posted but they won't open until SHP opens

- Mentors: 22. With 115 participants, we need 8 more.
- c. SLP (JN)
 - Spread the word! 8 more spots in one-day and the fall programs
 - Help to integrate the graduates into the leadership ranks – looking for someone to coordinate an event to facilitate this
 - Likely will have 50 new CL by the beginning of June
- d. HB Announce (JR)
 - Use OneNote for any additions/posts into HB Announce
 - Chao and others are continuing to submit DEI events
- e. Lecture Series – N/A
- f. #BeOnline – N/A
- g. Social Media/Website (AB)
 - Should groups be public or private? AB made a private group, which is working well.
 - JH: website was updated to include post-trip survey in the post-trip section in Leader’s Corner. This will help to more proactively solicit feedback after trips.

4. Discussion Items

- a. Review of wilderness policy (AN)
 - Revision helped clarify and delineate actual policy vs just good practice
 - Do we need a vote?
 - Comment: JH: If we are going to change the rule to limit a group in the wilderness to a cap of 6, we need to publicize it accordingly.
 - ER: do we have the capability to see what past group sizes have been in wilderness areas? Will this affect trip approval process?
 - o Trip approver to resolve a conflict?
 - o Trip Approver monitor guide cards? (honor system)
 - Wilderness Policy was approved unanimously by the committee
 - AB to post the policy to the Leaders’ Corner; AN to announce the new policy to the leaders’ list
- b. Front Country leader role development (JH)
 - Starting to get more FC leaders.
 - Do we have enough structure to approve trips at this point? Criteria are too restrictive and don’t allow for leading these FC trips. In theory, it seems great, but the feedback is that we are being too restrictive and it’s not working. However, JH thinks it might be too permissive.
 - 1 hour of definitive care is the most challenging component to approving these. Defining it is challenging/subjective.
 - o BV: Blue Hills hikes are one hour from care.
 - o Reframe to roadside, meaning ambulance.
 - o PW: need to have a discussion, but “care” is usually defined as from a regular road/trailhead
 - o Redefine definitive care. SOLO defines it as a hospital; if we define it as WFA/EMT arrival, then we need to address.
 - o Bigger than a wording change.
 - Action Item: add this to future agenda to do a deep dive. The FC subcommittee will hold a meeting first.

- Suggestion: touch base on this policy regularly until it becomes ingrained.
 - c. 20s and 30s coleader training reciprocity (DC) - go to Discussion > Club-level leadership training for info
- A few ppl have taken club-level leadership training for 20s/30s leaders.
- SC: similar to the Boston Chapter program.
- Concerned if HQ is listing things as Boston-chapter training w/o talking to us (JN); this was back in 2016/17 (DC)
- Do we need to take an official vote? Do we do it as an ad-hoc basis? Blanket statement that if ppl have taken this training they can be backcountry leadership
- What makes this 2016/17 training different? When it was accepted in the past, was it on ind basis or was it by reciprocity – what was the criteria?
 - o SC: this was a full, 2-day training and we have accepted people via reciprocity before. It covered all the same topics as Boston Chapter program, except case studies, but it covered same basic topics. Unlike, e.g., the virtual training, which was shorter and less comprehensive. This one was much more complete.
- Decision: reciprocity granted for this particular training only

5. Executive session

a. Leader applications

- i. Deb Conrady was approved as a 4 season leader.

6. Next Meetings

Tuesday, April 12th - Virtual

Tuesday, May 10th - TBD

Tuesday, June 10th - TBD