

H/B Monthly Meeting Minutes

DATE/TIME: Tuesday, April 6 meeting at 7:00pm

LOCATION: Zoom Meeting (online)

- 1. Introductions and Welcome – In attendance:** Elizabeth Ryan, Jonathan Niehof, Chao Xie, Rob Zoletti, Eric Robbie, Deb Conrady, Alex Nedzel, John Sullivan, Jim Robinson, Jess Halvorsen, Alexandra Bernson, Mark Gill, JR Lowry, Morgane Treanton, Keith Watling, Stephen Conlin, Paul Terenzi, Rahul, Mike Hanley, Katie Bartel
- 2. Approve Minutes (February and March)** – February minutes approved with no further edits; March minutes approved with edit that Blue Hills is a front country location.
- 3. Operational Updates** (if needed beyond the written updates) (10 min)
Functions (Executive Committee; Treasurer; Trip Coordinator; Harvard Cabin; Trip Reporter; Leadership)
Programs (WHP; SHP; WFA; Lecture Series; #BeOnline); active projects, Social Media

SHP (Elizabeth)

- 140 participants in first round
- Keith and Karen Washington presenting with recordings of their presentation

Trip Approvers (Katie & Morgane)

- Trips are starting to be posted
- 2 MA, 1 NH, 1 online
- front-country subcommittee will be helpful as more trips are posted

Treasurer (Rob)

- Balances: Bank of America= \$8773.46; PayPal= \$1058.97
- Expenses: Ty Gagne, Intuit, Hostgator
- Expenses should be submitted via the google app. Rob/Tom. WFA and other Leader training will then submit to the Chapter for reimbursement

4. Discussion Items

- a.** Updates to the Boston Chapter Leadership program - Jon Niehof
- In 2017, the club initiated club support for leadership training development to promote cross-chapter collaboration
 - Focus: community building/icebreaker, leadership approaches, planning, screening, risk management, accident scene management
 - Proposal for a hybrid Boston Spring Leadership Program 2021: virtual training required as prerequisite; Night 1 (2 hour Zoom - case study, inclusion, Boston chapter); weekend day that would meet all Phase 2 requirements (8 hours – role play, accident scene mgmt., small group debrief at local areas like Fells, Blue Hills); Night 2 (2 hour Zoom large group debrief, group dynamics, becoming a leader)

- Goal: make this equivalent to the normal HB leadership program equivalent (2 nights + 1 weekend) with similar time commitment. Generate backcountry leaders with similar preparation as the original program
- Virtual training is appropriate for front-country coleader
- YM has decided to accept virtual training plus 2 additional coleads (4 coleads total)
- Integrate graduates into the current leadership structure and help them get started coleading through mentorship
- **HB to host an online trip planning meeting after the virtual training session(s) finish in mid/late June or early July**
 - a. Trip financial management - final review and adoption of procedure - Tom and Rob
- Summary: Club has asked HB to oversee finances of overnight trips and/or trips with fees associated. HB needs to vote to approve the process, then rewrite the financial section of HB rules by September.
- This process draws from the language/procedure that the Chapter wants HB to follow. Chapter left it up to the various committees as long as basic criteria were met.
- Unintended consequences are that this will make it harder to run paid trips. Could mitigate by hosting a Zoom session and/or post recordings on Leaders' Corner to walk through the procedure. Provide an example. Could potentially consolidate expenses after beta test. Maybe it will look worse than it is.
- Trip budget should be submitted 2 weeks prior to trip submission
- Going forward, Treasurer will determine minor tweaks to the policy vs. substantive changes that would need Committee approval. Any tweaks/edits will be sent to the Committee.
- **The Committee moved to adopt this process, with no objections and 1 abstention**
 - b. Rolling start/end of winter
- Eliminating a blanket declaration of winter would allow 3-season leaders to continue running trips longer in the year
- Trip Approvers need to know conditions where hikes are being posted. If the conditions change between trip submission and trip occurrence, trip approvers have latitude to resolve the issue:
 - o Cancel or add a 4-season leader
 - o If the weather changes, the burden is on the trip leader to amend the hike because they are supposed to be leading within their ability/qualification.
 - o Trip approvers usually know enough in advance about winter conditions in time to tell the leader they need to get a 4-season leader to join or they would need to cancel.
 - o Trip Approvers can use trail reports and NOAA
- Can alert HB leader list that there are places to run 3-season hikes even when high peaks are not yet acceptable. Should be respectful of mud season.
- Decision: Trip Approvers can make decisions based on geographical differences in weather. If conditions change between trip submission and approval, trip approvers will resolve it.
 - c. Executive session - Leader applications
 - a. Jim Robinson was approved as a 4-season leader.
 - b. Eric Robbie was approved as a 4-season leader.
 - c. Chao Xie was approved as a front country leader.

- d. The Committee also approved a motion to amend the FC Leader application requirements. At least 2 coleads must be completed with one of those coleads under the mentorship of an HB leader.

5. Next Meetings

Tuesday, May 11th - Online

Tuesday, June 8th - Online