

# H/B Monthly Meeting Minutes – March 10, 2020

**DATE/TIME:** Tuesday, March 20 meeting at 7:00pm

**LOCATION:** c/o Alex Nedzel (Lexington)

## 1. Introduction/Welcome

2. **Minutes** - February 11th. Approved with one edit: YM sends out an automated email to ask leaders/coleaders to fill out an eval - should HB follow suit?

3. **Operational Updates** (if needed beyond the written updates) (10 min)

Functions (Executive Committee; Treasurer; Trip Coordinator; Harvard Cabin; Trip Reporter; Leadership)

Programs (WHP; SHP; WFA; Lecture Series); active projects, Social Media

Executive Committee (Elizabeth Ryan): No news on new trip rating system.

Trip Reporter (Chris Malinowski): See OneNote

Treasurer (Rob Zolletti):

CASH:

BoA	\$20,279.43
PayPal	<u>3,430.02</u>
Total Cash	\$23,709.45

Presidential Rang Hike Deposits	<u>\$7366.60</u>
Total HB Cash	\$16,342.85

EXPENSES PAID	BUDGET	PAID
HB Food Expense	\$600.00	286.15 2 Dinners, \$141.89 & 144.26
Club Thoreau deposit	200.00	200.00
Harvard Cabin Due Feb	960.00	959.20 One use, one not cancelled @ \$480
SHP Hall Rental	750.00	0.00 Not paid
Ship White Mountain Books	2,227.00	0.00 Not paid
Leader Appreciation	<u>2,550.00</u>	<u>0.00</u> Not paid
TOTAL	\$6487.00	\$1445.35

Note: Treasurer Assistant role is still on the table but not posted yet.

Trip Coordinator (Morgane Treanton): trip posting has been slow but will pick up after spring trip planning meeting (early May). Most posted trips are waitlisted.

## 4. Discussion Items

a. Presi Range Hut Trip and PayPal fees update - Alex (10 min)

The share that goes to PP amounts to \$15 per person, but the trip was priced to take that into account. It was anticipated and budgeted accordingly.

- a. Covid-19 / MA state of emergency response plan
  - i. Leader appreciation event (March 19th)

Coordinator is out of town. Haven't paid for the restaurant or the food. Still go ahead and pick the winners and announce at the leadership retreat. Since it's not an essential event or urgent to have on 3/19, then suggestion is to postpone. Decision: Elizabeth to call restaurant and postpone (if needed).

- ii. SHP (starts April 7th) - Casey

79 paid, 23 submitted. Haven't yet paid the church, haven't paid for the books. COVID concern? Yes, large gathering, but a month away.

- Discussion: Wait? Cut the numbers? (would run at a loss.) Could do it online since it's all instructional in nature? Could do Zoom breakouts. Social aspect would be missing. Live vs recorded? Suggestion to return the books and have participants buy them on their own. Casey will need lots of technical help: coordinating the presenters and gathering their presentations (materials are the same) and coordinating the breakout sessions (with breakout leaders in person) and for participants, within zoom (laptop with camera). Can do fewer breakout sessions (3 instead of 5 or 6). Can also build instruction into the SHP hikes.
- Casey to talk to Mark about church cancellation fees, if any. Casey to set up a meeting.

- iii. Leadership Retreat: speaker - Ty Gagne. Date is April 18 -- need to find out cancellation penalty re: Thoreau Center (HB has paid \$200 so far). Combine leader appreciation and retreat together. Decision is to postpone and reschedule both events.

- iv. Inactive leader policy (vote needed) Implementation and Comments - Alex Nedzel

Comments:

- it was helpful to combine the policy for CL/L
- Keep it as a policy so that it is easier to adopt and change moving forward
- Use the policy to help figure out why CL/L drop off?
- It is clearer now what a CL/L needs to do if somebody goes inactive.
- Spirit is to capture the leaders who are still active. Must they lead a trip, or can they be active in other ways? Scope should be everything that benefits HB, not just leading trips. Committee has discretion.
- Approx. 550 inactive CL/L right now.

Policy summary:

- Understanding that we are making this a policy rather than a rule. Eliminates distinction between CL/leader candidate. Frequency for checking status is twice/year. Keep reinstatement approval at HB committee level. Use neither ActDB nor Regi -- best source will be trip reporting data, since that's the one place where everybody who is leading a trip is captured. Ideally we will evolve the current data form to make CL/L data more separate. Question of who is included in the leader list -- once the database is updated, use that list as the HB leaders listserv; it would be refreshed periodically from the leader list.

Vote to adopt lapsed leader policy was approved unanimously.

----- BREAK (10 min) -----

- a. Executive session - 8:22pm
  - i. Leader applications
    - a. Sarah Frisken - approved as a 3 season leader
    - b. Robert Mackin - approved as a 3 season leader
    - c. Edward Batutis - approved as a 3 season leader
    - d. Jim Robinson - approved as a 3 season leader
    - e. Cezanne Cartier - approved as a 3 season leader
    - f. Marcello Knapik - approved as a 3 season leader

**5. Next Meetings**

Thursday, April 16th - Stephen (Belmont) (Maybe Alex)

Tuesday, May 12th - Morgane (South Boston)

Tuesday, June 9th - Elizabeth Ryan (Billerica)

Meeting adjourned at 8:45pm