

MINUTES - December 11, 2018

H/B Monthly Meeting Minutes – December 11, 2018

DATE/TIME: Tuesday, December 11

LOCATION: c/o Casey Ajalat, Fenway - Boston, MA

ATTENDANCE: Stephen Conlin, Elizabeth Ryan, Rose Limanni, Keith Watling, Casey Ajalat, Robert Freed, Chris Mlinowski, Paul Terenzi, Morgane Treanton, Pam Wilmot, Chao Xie, Robert Zoletti (guest), Yvette Marts (guest)

Minutes -November 13, 2018 approved without update.

Operational Updates

Executive Committee - The executive committee meeting was held at First Baptist Church in Newton for 16 years and will now be held at the AMC headquarters in Charlestown. Executive committee meetings are held on the first Monday of each month except holidays. The committee will also be considering other locations for future meetings. The AMC is going through a rebranding with new logo and slogan, which will be unveiled to the general membership soon. Phil Baraona is leading a leadership standing committee, each committee will bring one member to this umbrella committee. On January 5, the conservation committee will have "bear talks" at the Watertown Library. The conservation committee is looking for new committee members. The family outings committee is having the New Year's Celebration on January 6. The event is a used gear sale and includes some snowshoe hikes and other committee participation including the conservation and the ski committees. Advance WFA is also the same weekend, January 5-6, at the Thoreau Club in Concord, Mass. Stephen Conlin has stepped down from the executive committee and Phil Baraona has joined the executive committee.

Stephen has raised the issue of not getting access to REGI to gather information. The chapter is aware of the issue and will try to move it forward to resolution.

Discussion Items

HB budget and finances - Stephen Conlin

The budget has been accepted by chapter treasurer but not by the executive committee. There was a contingency of \$2,500 which was removed from the budget but the leadership development line of \$2,500 was accepted. The program revenue and expenses lines were also removed as they are no longer in the HB budget. This is the first year committee budgets are going to the executive committee for approval. The club now holds all excess funds from committees and the chapter will work through some continued disputes including revenue and budgets.

Discussions with YM - Stephen Conlin

Discussions are still ongoing with YM as new leadership in YM settles into their roles. It is possible this discussion will extend longer than anticipated.

Leader appreciation dinner - Paul Terenzi

Paul has emailed the leaders with a survey about moving the time and location. Leaders prefer Wednesday or Thursday. Paul has looked at a few venues and is looking at last week of February or first week of March. The location will likely be in the city to make it more accessible via public transit. Paul was able to secure a door prize of one night stay at an AMC hut. The nomination announcement will go out shortly.

Harvard cabin - Stephen Conlin/Paul Terenzi

The purpose of the event is to introduce new coleaders and leaders who have never been to Harvard Cabin. Harvard cabin renovations have not been completed and will not be finished in the near term. Harvard Cabin led trips have been in decline, possibly due to other venues, and shoulder season is the time that may be best for an event. The committee agrees that the event should be free with food included to help attendance. A day will be picked in either April or May and other leaders will be asked to help coordinate the event.

Leader development event - Stephen Conlin

This event will be a weekend or one day event open to all leaders. This is a chance to get people together and incorporate some professional development component. Planning should start now with an event held in late spring or early fall. Topics could include code of conduct or diversity and inclusion. If the event is held later in the year the HB membership could be surveyed and topics could be developed from within. The committee will look toward the fall for an event. Chris Malinowski, Pam Wilmot, Paul Terenzi, Morgane Treanton, Stephen Conlin, and Elizabeth Ryan will begin to organize as a core group and reach out to other leaders for input. The committee will look to the NH chapter as an example and build the program off of the work they have done.

Co-sponsorship of program on bears with Conservation Committee 1/5/2019 2-4:30PM - Stephen Conlin

Stephen will send an email to the leaders list to see who may be interested. Ben Kilham is the speaker and is an expert on the development on bears having raised bear cubs. The committee is looking for HB leaders to help and to possibly discuss hiking and bear safety. Robert Freed will also include a call in the HB Announce. Bill Moss is a possible candidate for giving the talk and Robert will reach out to him.

Draft Boston Chapter goals - Stephen Conlin/

Stephen outlined the three goals of the Boston chapter:

- i. Improve member experience (through broad communications and activities)
- ii. Provide consistent Leader training and development aligned with member interests
- iii. Lead Boston Community Conservation awareness and strengthen links between committees

These goals should lead toward more focused effort on the part of HB and other committees and should increase committee partnership.

How to assess/measure participant demand/interest - Elizabeth Ryan

The committee discussed possibly creating and sharing survey with members to determine interest and demand for hikes. Other possibilities include polling through social media and other push outreach such as Meetup.

Chapter leadership standards committee -- need H/B representative(s) - Elizabeth Ryan

A committee is being created to standardize leadership levels and requirements across all committees. Every committee will provide one member so that each has a voice. The time commitment will be between 2-5 meetings overall. The goal is to have something in place by the time committees break for the summer. Casey Ajalat and Pam Wilmot are interested in possibly joining the committee.

Officer nominations - Stephen Conlin

This is Stephen's last meeting as chair and these are the nominations:

Elizabeth Ryan - Chair

Blank -Treasurer

*Stephen will be responsible for all banking in the interim.

Rose Limanni - Secretary

Morgane Treanton - Assistant Trip Coordinator

Keith Watling - Trip Coordinator

There are people who are possibly interested in pursuing the treasurer position and others will be approached for consideration. The slate, with the open treasurer position blank, was approved unanimously.

Executive Session - Stephen Conlin/Pam Wilmot

Darren MacCaughey and Stephen Duly were approved as three season leaders. Jeff Carlson has resigned from the committee to focus on his role of treasurer on the executive committee.

Meeting was adjourned at 9:08 pm

Next Meetings

Tuesday, January 8 - Paul Terenzi, Medford

Tuesday, February 12 - Keith Watling, Southborough

Tuesday, March 12 -

Tuesday, April 9 -

Tuesday, May 14 -

Tuesday, June 11 -