# FINAL October MINUTES

# Minutes: H/B Monthly Meeting – October 10, 2017

DATE/TIME: Tuesday, October 10, 2017, 6:30 pm

LOCATION: Lexington, c/o Alex Nedzel

**IN ATTENDANCE:** Stephen Conlin, Chair; Elizabeth Ryan, Rose Limanni, Fred Smith, Jeff Carlson, Alex Nedzel, Michael Swartz, Paul Terenzi, Pam Wilmot, Morgane Treanton, Zeynep Ozyuksel, Sean Deshais (guest), Aaron Gorbon (guest)

MINUTES: Minutes of September 12, 2017 approved without update

#### **OPERATIONAL UPDATES:**

#### **Executive Committee**

The Annual Meeting will be held on November 12 at the Sandy Burr Country Club.

#### Webmaster's Report

New Committee Laptop

- Purchased a new Laptop (MacBook Air) + protective case
- Need to purchase a new bag (older bag too small)
- Setup an HB Account and access to the google shares
- Will bring to WHP for initial show-case.

Website

- I continue to have a problem with Lyons Hosting. I've lost 2 weeks of access due to lack of response from Lyons and thus couldn't complete the remaining content migration
- Established a new service with HostGator
  - **Paid \$214.20** which covers us for 3 years. Price goes to \$538.20 for every 3 years thereafter.
- Will need to engage Gary to repoint DNS to the new site. I understand that someone other than me will engage him (I recall Jeff said he would).
- All mailing lists and aliases will be completed first before we break from lyons.
- Will move the hb-comm and hb-leader to the new mailing list like we used to have

#### **Harvard Cabin**

9/8-9/2017	AMC HB September Weekend
9/22-23/2017	AMC HB Map & Compass
10/20-21/2017	AMC HB October Weekend
11/17-18/2017	AMC HB November Weekend
12/8-9/2017	AMC HB WHP December Weekend
Jan 19-20, 2018	AMC HB January Weekend
Feb 16-17, 2018	AMC HB February Weekend
Mar 16-17, 2018	AMC HB March Weekend
Sep 7-8, 2018	AMC HB September Weekend

Sep 28-29, 2018	AMC HB Map & Compass
Oct 12-13, 2018	AMC HB October Weekend
Nov 16-17, 2018	AMC HB November Weekend
Dec 7-8, 2018	AMC HB WHP December Weekend

#### **Trip Coordinator's Report**

January 2017 - 14 trips February 2017 - 22 trips March 2017 - 17 trips April 2017 - 7 trips May 2017 - 19 trips June 2017 - 22 trips July 2017 - 22 trips August 2017 - 11 trips September 2017 - 16 trips October 2017 - 2 trips November 2017 - 1 trip

#### **Discussion Items**

#### Review of WFA policy - Alex Nedzel

Alex introduced the HB committee to Aaron Gorban Director of Leadership Training and Risk Management at the AMC. Alex explained his conversation with Rick Silverberg about New Hampshire chapter's policy on WFA status. The New Hampshire chapter encourages but does not require WFA for its leaders. Aaron shared that the vast majority of AMC committees, 140 throughout the AMC, do not have a WFA requirement. He estimates that under 50% of committees require WFA certification. There was worry that leadership attrition would fall because of the requirement. Aaron also mentioned he did not see that the current HB committee WFA requirement would cause any legal harm. In fact, he thinks the HB policy strikes a good balance and wishes other committees would adopt these standards. Stephen asked the committee a few questions: Is there interest in reviewing the WFA requirement? If we maintain the policy, how do we enforce it? These questions will be reviewed at a later meeting with the possibility of a sub-committee to be developed to review possible operating procedures and a proposal. Jeff asked that the policy proposal and any changes be shared at the chapter level.

#### Update on Couch to 4k Program - Stephen Conlin

Sean Deshaies YM Vice Chair gave an update of the completed Couch to 4k program. He thanked the HB Committee for the leadership and help in organizing the inaugural program. Only one trip was cancelled due to weather. The YM committee is collecting feedback from leaders and co-leaders. An area for improvement next year is with participant commitment. Participants were able to sign up for multiple hikes on the same day and frequently canceled last minute. The YM committee is considering a fee for next years program. Overall, there were 70 participants and 50% were new to the AMC. Participants mentioned how the program helped to demystify the screening process and make them more comfortable with it.

#### Chapter-wide REGI - Jeff Carlson and committee

Jeff updated the committee on the review of REGI that took place earlier. Feedback was positive for the system and there are not any impediments going forward. Those who reviewed REGI pointed out a few details that should remain from the current system that were missing in the chapter-wide version. Role out of the chapter REGI is set for December 1. There will be other opportunities to review REGI before December 1 and Jeff will share meeting information with the committee.

Advanced Skills Workshop - Stephen Conlin The mountaineering program has not been run in the past couple of years. Kellie Connelly and Jim Schroeder are running the program this year at Harvard Cabin in March. Information will be posted later this fall and the participant count will be capped at ten.

# Leader Mentoring Program - Stephen Conlin

Stephen proposed the HB committee develop a mentoring program for people who have expressed interest in the HB committee. Right now only instructors in Leadership Training Program have access to mentor roles and this new mentorship would involve more leaders. With the increase in leader participant, it will be easier to match new leaders with a mentor with shared interests. This would supplement leadership training and not replace that program. This would mean a new leader would have two possible mentors, a leadership mentor and a committee mentor. The committee discussed the best start date and agreed that this process should begin after the latest leadership training in November. Stephen will reach out to current leaders to gauge interest.

## Update on New leadership application process - Stephen Conlin

There have not yet been any leadership applications that are 100% in the new system. In the near future, leadership application forms will be automatically generated and shared with the committee. This form will be easily readable and have more information than the current leadership application system. Zeynep has kindly filled out the new application and Stephen asked the committee to review the form for the November meeting.

## **Executive Session**

Zeynep Ozyuksel was approved as a three-season leader.

**MEETING ADJOURNED:** 9:17 pm Thank you to Alex for hosting.