

FINAL JUNE MINUTES

Minutes: H/B Monthly Meeting – June 13, 2017

DATE/TIME: Tuesday, June 13, 2017, 6:30 pm

LOCATION: Concord, c/o Faith Pulis

IN ATTENDANCE: Stephen Conlin, Elizabeth Ryan, Rose Limanni, Fred Smith, Casey Ajalat, Robert Freed, Alex Nedzel, Faith Pulis, Paul Terenzi, Keith Watling, Morgane Treanton, Bob Knudsen (guest), Michele Grzenda (guest).

MINUTES: minutes of May 9, 2017 approved with updates.

OPERATIONAL UPDATES:

Please remember to RSVP for committee meetings 2-3 days beforehand.

The volunteer t-shirts for sell have been a success. The AMC logo was not approved by the marketing department and any further printing will need to be approved by the department before shirts can be reordered.

A motion to approve a new t-shirt order was called. The motion was approved.

The Charlie Linville lecture will lose about \$2,500 from the program because of attendance.

EXECUTIVE COMMITTEE - Paul Terenzi

There are a number of volunteer opportunities available with the MUD, e-communication, and the conservation committee. While being updated, the HB website needs a clear mission statement, policy/rules, and leadership guidelines. The fall gathering will be in October. Reimbursement requests for WFA has been slow and leaders should be reminded to submit reimbursement requests.

TREASURES REPORT - Fred Smith

Total: \$13,435, expected \$13,900 total overall

WINTER HIKING PROGRAM

Currently deciding between two - three locations for the Winter Hiking Program. Jess Halvorsan is looped into efforts to secure a location.

TRIP COORIDINATOR - Carl Gustenhoven

January - 14 trips

February - 22 trips

March - 17 trips

April - 6 trips

May - 17 trips

June - 13 trips

July - 2 trips

HARVARD CABIN

Dates are available to lead from Harvard Cabin include: Sep 8-9; Sep 22-23 (Map & Compass weekend); Oct 20-21; Nov 17-18; Dec 8-9; and Jan 19-20.

DISCUSSION ITEMS:

Update on discussions with YM - Alex Nedzel and Stephen Conlin

Alex proposed a future vision for the YM and HB committee collaboration by thinking of the HB committee as activity committee and YM as target audience committee. This vision will make cross posting trips simpler. Each trip would have an activity (e.g., hiking) and an audience (e.g., 20s and 30s). A 20s and 30s-targeted hike would require two approvals - one from HB and one from YM. The HB committee would approve for technical skill and the YM committee would approve for audience expertise. This vision could extend to all other activity-focused committees and to the 40+ and families committees in the future. This vision would streamline the approval process and leadership training while creating less redundancy and confusion to participants.

Couch to 4K - Stephen Conlin

YM has proposed a Couch to 4K program to begin in the Fall of 2017. The program will be a series of hikes for younger members in September and October that would progress into summiting a 4000 footer. Unlike the SHP and WHP, there will be no classroom component. Participants will get on the spot training and leaders will be required to speak on topics such as footwear, hydration, and gear. The hikes will also have a social component and possible prizes post hike. Hikes will progress from local hikes to an easier 4k by the end of the program. The YM committee has asked the HB committee to partner with the program as leaders. As this is a YM program, it will be geared toward an audience of the 20s and 30s. For consistency, YM is looking for HB leaders who can commit to a few hikes in the program. The HB committee agreed this program has many benefits including:

- opportunity to test out the new vision for trip approval between HB and YM
- training new co-leaders
- follow up for those in the SHP and WHP

The HB committee did point out a few logistics to be fleshed out before the start of the Couch to 4k program. Trips will need to be identified differently than other HB trips either through the trip description or some other means. A number of YM leaders are not HB leaders. Stephen proposed the authorization a subset of the committee to work with a designated few YM leaders to enable them to participate in Couch To 4K trips as H/B leaders. Actions taken by the group would be reviewed by the full committee when it next convenes in September 2017. To support this, Alex proposed the following policy:

POLICY: INTERIM EMERGENCY DECISIONMAKING

From time to time, situations arise that require a decision from the Committee sooner than the committee can meet. In such a circumstance, the Chair is authorized to consult with the Vice Chair(s) and any other members of the Committee he/she deems necessary in order make the best decision possible in the interim on behalf of the Committee.

A motion to approve the policy and HB/YM partnership was called. Motion was approved.

Trip feedback - Stephen Conlin

Feedback has been great when tested at the SHP. Most feedback has been glowing and some have raised concerns, fulfilling the intended purpose. Committee members have reached out to

leaders involved in negative feedback in an effort to make committee-leadership conversation more regular and constructive.

Leadership application forms and new process - Stephen Conlin

The new leadership applications forms and process will start July 1, 2017. There will be some period of transition to be discussed at upcoming committee meetings. Forms are available for co-leaders and leaders to fill out for hikes before July 1 if they wish to fill them out. Like the trip report, forms will be available on the trip listing to the co-leader and leader. As of now, there is no process in place to send a formal email reminder. Stephen will inform HB leaders of the process.

There was a motion to approve the new leadership application forms. Motion was approved.

Executive Session

Samir Patel and Rachel White were approved as three season leaders. Yorghos Tripodis has stepped down from the committee.

MEETING ADJOURNED: 9:17 pm

Thank you to Faith for hosting.

NEXT MEETING:

Tuesday, September 12 - Carl Gustenhoven

Tuesday, October 10 - Alex Nedzel

Tuesday, November 14 - Keith Watling

Tuesday, December 12 - Fred Smith

Tuesday, January 9 - Paul Terenzi

Tuesday, February 13 -

Tuesday, March 13 -

Tuesday, April 10 - Zeynep Ozyuksel

Tuesday May 8 -

Tuesday, June 12 -