

FINAL FEBRUARY MINUTES

Notes: H/B Monthly Meeting – February 15, 2017

DATE/TIME: Wednesday, February 15, 2017, 6:30pm

LOCATION: Medford, c/o Paul Terenzi

In Attendance - Stephen Conlin, Casey Ajalat, Jeff Carlson, Robert Freed, Carl Gustenhoven, Alex Nedzel, Elizabeth Ryan, Fred Smith, Paul Terenzi, Keith Watling, Pam Wilmot, Rose Limanni, Phil Baraona (guest), Morgane Treanton (guest).

Minutes – January 11 2016: approved without updates

Operational Updates

Executive Committee Report

Bank of America balance: \$12,791.30

Paypal balance: \$2,492.88

Paypal balance reflects 41 participants signed up for SHP as of 2/12; 37 @ \$60 member price and 4 @ \$90 non-member price, less Paypal fees.

Preliminary result of WHP excluding the Cardigan weekend is revenue of \$6,513 and expenses of \$2,518, giving a net surplus of \$3,995. That is \$300 higher than budgeted. The WHP Cardigan weekend is expected to be at or near breakeven, but not all of the costs or payments have reached me yet so I do not have the final result.

Treasurer's Report

Total cash: \$11,368.39

Bank of America acct: \$7,844.94, after transfer in of \$5,941.95 WHP tuition and payment of \$.6,893.64 to AMC for WHP Cardigan weekend.

Paypal balance: \$3,490.45. Mainly Cardigan fees (\$3,427.89 for 30 participants to date - remainder sending checks?)

Harvard Cabin

February Harvard Cabin (Feb 10-12, 2017) reserved for Sonya Korabelnkova

March Harvard Cabin (Mar 10-12, 2017) reserved for Bob Knudsen

HC Reservations made thru December 2018. Fri/Sat night dates listed.

9/8-9/2017 AMC HB September Weekend
9/22-23/2017 AMC HB Map & Compass
10/20-21/2017 AMC HB October Weekend
11/17-18/2017 AMC HB November Weekend
12/8-9/2017 AMC HB WHP December Weekend
Jan 19-20, 2018 AMC HB January Weekend
Feb 16-17, 2018 AMC HB February Weekend
Mar 16-17, 2018 AMC HB March Weekend
Sep 7-8, 2018 AMC HB September Weekend
Sep 28-29, 2018 AMC HB Map & Compass
Oct 12-13, 2018 AMC HB October Weekend
Nov 16-17, 2018 AMC HB November Weekend
Dec 7-8, 2018 AMC HB WHP December Weekend

Discussion Items

H/B website and list service - Casey

Casey is moving the HB email lists to google groups. He has already migrated the HB committee list and will move the HB leaders list later this week. This transition is taking place because of on-going problems with Lyons and emails not going out in a timely manner. The move to google groups will ensure emails are sent. Google groups will be used for the time being.

After confirmation that Lyon's has not made any changes to the website, links are still broken, and that the committee has only paid for half the project, the committee approved the move to the Boston chapter site. Website training will be provided in subsequent months.

Overview of changes to leader application process - Stephen and Pam

The leadership application subcommittee reported on the proposed changes to the leadership application process which includes three new google forms (similar to the Young Members system). Co-leaders will fill out a self-evaluation, leaders will fill out an evaluation of the co-leaders performance, and co-leaders will now apply for leadership status through a google form. These will simplify the process and the leadership application coordinator will have easier access to information.

The committee focused the discussion on how to implement and introduce this new system. The new process will be introduced at the March 8 HB Leader Appreciation Dinner. Pam and Phil told the committee there were a number of ways to set up a trigger system, to send evaluation forms to go directly to co-leaders and leaders. After much discussion, it was decided that the co-leaders and leaders must have an upfront conversation about whether each trip is mentored or not. The committee decided that it was the default that every trip would be mentored and a self evaluation will be sent to a co-leader.

Guidance regarding political discussion/activity on AMC trips - Stephen

The committee reviewed the email distributed to a small group of leaders about how to manage political discussions. After discussion, it was decided that it was best not to police conversation on trail but to make leaders more aware of what they say and how to make any and all conversations on trail respectful for everyone.

Leader appreciation dinner - Rose

The HB Leaders Appreciation Awards Dinner will be on Wednesday, March 8 at 6:30 pm at the Common Ground in Arlington. To date, 28 leaders have RSVP'd. Robert has emailed the nomination form through HB Announce and will follow up with a third reminder. Rose will send a follow up reminder to RSVP in the coming weeks. The event committee will have one final call on March 1 to finish putting together details.

Harvard cabin coordinator role - Stephen

Mark Warren has agreed to take on the Harvard cabin coordinator role. Paul Terenzi will be member at large.

Young Members (YM) hostel trip with H/B leaders - Stephen

Morgane reported on an YM hosted a winter hostel trip designed to train YM co-leaders in winter hiking procedures and conditions. There were 32 participants with three HB leaders and five YM co-leaders. This was a great cross over event and there is hope for more.

The Heroes Project - Keith

Charlie Linville will come to speak on Sunday April 9 at the Verve at the Crowne Plaza in Natick. The venue was used for the Apa Sherpa lecture and has agreed to host the lecture for \$500. The hall holds up to 300 people and Keith expects to sell out. Paul and Casey will distribute information throughout their military connections. The event will be ticketed and sales will go through eventbrite.

Outdoor Afro - Stephen

Outdoor Afro is a national organization reconnecting African American's to nature and outdoor spaces. They are starting a Boston chapter. Other AMC chapters have developed cross programming with Outdoor Afro and Stephen will reach out to learn more.

AMC T3 Trainings - Stephen

The AMC is hosting two T3 training sessions for hiking skills and leadership development. These trainings are designed to help smaller chapters deepen their knowledge and develop programs (SHP and WHP) similar to the Boston chapter. Christine Fogarty has reached out to Stephen for leadership development and Mark Warren for hiking skills.

Executive Session

The committee moved into executive session to discuss leadership applications, spring hiking program and winter hiking program volunteer opportunities, and HB governance.

The committee approved one leader and Pam will notify.

Meeting Adjourned: 9:30 pm

Thank you to Paul for hosting the meeting

Next Meetings:

Tuesday, March 14 - Casey Ajalat, Billerica
Wednesday, April 12 - Elizabeth Ryan, Somerville
Tuesday, May 9 - Stephen Conlin, Belmont
Tuesday, June 13 - Faith Pulis, Concord