

FINAL May 10, 2016

Minutes: H/B Monthly Meeting – May 10, 2016

DATE/TIME: Tuesday, May 10, 2016, 6:30pm

LOCATION: North Andover, c/o Carl Gustenhoven

In Attendance: Alex Nedzel (Chair), Carl Gustenhoven, Casey Ajalat, Jeff Carlson, Robert Freed, Bob Knudsen, Faith Pulis, Elizabeth Ryan, Fred Smith, Paul Terenzi, Keith Watling, Pam Wilmot, Susannah Hatch (guest; AMC Volunteer Relations staff)

Minutes April 12, 2016 approved with amendments

OPERATIONAL UPDATES

Executive Committee

Treasurer's Report, Fred Smith

B of A balance: \$13,174.26, PayPal balance: \$902.82, Total \$14,076.08

Trip Coordinator's Report

81 Trips Jan - Apr, 2016

Additional 27, May - Dec.

Harvard Cabin Report, Bob Knudsen

Beginning to solicit leaders for fall and winter trips.

PROGRAMS

No Reports

DISCUSSION ITEMS

Leader Applications, Pam Wilmot

Elizabeth White approved as 4 season leader

Ellen Tsai approved as 3-season leader

Inter-chapter YM Training: Susannah

AMC Young Members Leadership Training Weekend at the Harriman Outdoor Center, NY, September 17-18, 2016.

- Question was asked whether accepting the proposed inter-chapter training was a precursor to a larger initiative for inter-chapter leadership.
- Susannah has requested HB except this training as a viable and equivalent alternative to the HB Leadership training.
- It was pointed out that this program will have extended role play time (including a lightening scenario).
- The importance of group dynamic exercises was discussed - interactive, hands-on activities that require interaction, communication, collaboration and problem solving. The meal planning

exercise and the sub-arctic exercises included in the HB Leadership Training were referenced as two examples of this.

- Participants would still be required to comply with leadership requirements.
- Question was asked whether leadership styles be covered. Susannah believes this will be included.
- Most agreed the curriculum was substantial and a motion was made and approved to adopt this training as an alternate path forward.

"Audience" field in trip listings: Susannah

- This is a search mechanism - under consideration for categories are:
 - 20-30's, Adults, 50+, Families, Teens
 - This does not exclude people from a particular trip - AMC has an exclusion statement that supports this.
 - Currently the 3 search mechanisms are: region, age group and activity
- Susannah points out that the 20-30's age group is currently under represented and is less than 10% of the AMC membership.
- Discussion ensued around whether the categories is how participants find and identify with the trips.
 - Concern raised that if a participant clicks on 20-30's, they would not see the "adult" trips which then is counter-productive to the goal of getting more 20-30 participants.
 - Susannah challenges that a participant would find a suitable "adult" trip through searching for type of activity
- Suggestions/Recommendations:
- SOS trips was mentioned as additional resources for the 20-30 age group and these trips are not currently represented on outdoors.org.
 - Would "All Adults" or "18 +" be a better audience representation?
 - Can the activity search be positioned before the age category search?
 - Recommend that "Beginners" continues to be an option.

How to communicate leadership status of leader who has been removed for cause

- Recommendations:
 - Introduce step function in our procedures that requires a leader to validate leaders & co-leaders before enlisting them in a leader or co-leader role during a trip
 - Suggestion made to proactively send an e-mail to the "active" leaders list
- Motion was made and approved to send an e-mail to the active leaders, defined as leaders who have led a trip in the last two years.

Business Cards and Banners - Paul

- Chapter cards - HB can add a label to the front or back of these cards
- Current banners have the old logo. Recommendation being made to update with new logo and to add "HB"
- Motion approved to allow Paul to coordinate and purchase.

Summer Leadership Appreciation Event, Paul Terenzi

- Should a committee be established?
 - Car camping weekend, with trips
 - The Notch Hostel
- Send idea and offer to help with planning to HB Comm List

Requirements for Leadership: Review and Evolve - All

- The committee continued to discuss proposed changes to the requirements for leadership. Alex will propose a specific update to existing rules based on all the discussion.

Adjourned, 9:10pm

NEXT MEETINGS

Tuesday, June 14 - Faith Pulis, Concord

Tuesday, September 13 - Alex Nedzel, Lexington

Tuesday, October 11 - Carl Gustenhoven, North Andover

Tuesday, November 15 - Keith Watling, Southborough

Tuesday, December 13 - Bob Knudsen, Woburn

Tuesday, January 10 - Fred Smith, Natick

Wednesday, February 15 - Paul Terenzi, Medford

Tuesday, March 14 - Casey Ajalat, Billerica