

# FINAL March 8, 2016 HB Minutes

## **Hiking/Backpacking Committee - Boston Chapter, Appalachian Mountain Club**

### **Minutes: March 8, 2016 - Monthly HB Meeting**

**DATE/TIME:** Tuesday, March 8, 2016

**LOCATION:** Billerica, Hosted by Casey Ajalat

**In Attendance:** Alex Nedzel, Keith Watling, Carl Gustenhoven, Casey Ajalat, Bob Knudsen, Michael Swartz, Anne Jarek, Robert Freed, Paul Terenzi, Elisabeth Ryan, Jeff Carlson, Faith Pulis

**Guest:** John Lee

**Come to order:** 7:00PM

**February Draft Minutes approved.**

#### **OPERATIONAL UPDATES**

##### Executive Committee Report - Paul Terenzi

- Chapter considering new policy - 100 percent reimbursement for Wilderness First Aid, Advanced Wilderness First Aid and CPR. Chapter is looking for pro's & con's regarding whether reimbursements would come from Executive Committee Treasurer or at the committee level.
- Leadership training scheduled for April 14 and 21 and weekend of April 29, 30. Contact Phil Barona if anyone knows ASL to accommodate some hearing impaired participants.
- A single day training is available on May 1st.
- Club wide trip planning May 5th at Joy St. Great time to come meet the new leaders
- New Members welcome event is planned for Wednesday May 18 in Watertown. Event will be catered. Contact Lamar Winters - he's looking for 3-4 volunteers. (or let Paul Terenzi know and he will forward your e-mail to Lamar.
- Wilderness First Aid and recertification June 3,4,5, Cardigan Lodge

##### Treasurers Report - Fred Smith

- Checking balance is \$16,134
- Paypal balance is \$4,724, reflecting SHP receipts of 96 participants@\$40 and 16@\$70, less \$177 of Paypal processing fees.

##### Harvard Cabin - Bob Knudsen

- Successful trips January 15-17 by Mike Seward
- February 26-28 by Sonya Korabelnikova/Stephen Conlin

Last planned winter trip this year is 11-13 March – Bob Knudsen / Keith Watling

##### Webmaster Report - Casey Ajalat

HB Website

- No traction on content migration
- Began to migrate the mailing lists
  - Migrated HB-leaders & HB-comm

#### Spring Hiking Program - Elizabeth Ryan

- As of 3/7/16, 122 paid participants, 108 members, 14 are nonmembers. 18 people on the wait list.
- Boot night, April 14th, REI Boston
- Presenters are mostly confirmed. Looking for someone who can make boot presentation more interesting and less confusing.
- Trip planning is almost complete, individual trip coordinators are encouraged to find additional leaders and co-leaders ahead of the start of class.

#### Slide Show & Potluck - Julie LePage

- Tues., Mar. 29. (NOT Mar. 22) Trekking around Switzerland by Foot and Bike.
- Tues., Apr. 12. Adventure in the Arctic, Svalbard Archipelago.
- Tues., May 10. (NOT Mar. 3) Biking Across the USA

### **DISCUSSION ITEMS**

#### Leader applications

Pat Grimm, approved as 3 season leader

Karen Hoagland, approved as 4 season leader

#### Leader appreciation dinner - Anne

- Roughly 85 participants (unofficial count), enjoyed new location & food
- Casey will post list of award recipients, Robert will post on HB Announce

#### Requirements for Leadership (Review and Evolution) - Alex

To ensure leadership approval is based on not just quantitative data but also qualitative data a proposal was made to add 2 essay questions; 1) "What type of trips do you envision leading?" 2) "How does your experience align with and support the hikes you expect to lead?" Additionally there was discussion requesting that applicants would be required to demonstrate to the satisfaction of the Committee that he or she understands the limits of his or her abilities, and will only lead trips within the bounds specified in his/her application.

General consensus was reached to consider changing the requirements for 3 Season Leaders to achieve 4 co-leads and for 4 Season Leaders to achieve 5 co-leads. This would strengthen the committee's ability to evaluate both hard and soft skills. Caution was raised whether the additional steps would impact the number of leaders who would submit applications and reduce the new leader pool.

Once the new policy is in effect, all new participants in leadership training, both 3 & 4 season, would be required to adhere to the new policy to achieve 3-season leadership status. Similarly, all new 3-season leaders would be required to follow the new policy to achieve 4-season leadership status. Prior leadership graduates would be grandfathered for 3-season status, and prior 3-season leaders would be grandfathered vis a vis achieving 4-season leadership status.

#### **Adjourn to Executive Session 8:27PM**

Discussed personnel issue.

#### **Came out of Executive Session at 9:37PM**

Personnel Issue

Pursuant to HB Committee Rule 5, the committee voted to revoke the leadership status of an HB Leader effective immediately, contingent upon the agreement of AMC staff.

**Meeting Adjourned 9:50pm**

**NEXT MEETINGS**

Tuesday, April 12 - Elizabeth Ryan, Somerville

Tuesday, May 10 - Carl Gustenhoven, Andover

Tuesday, June 14 - Faith Pulis, Concord

Respectfully Submitted, Faith Pulis